

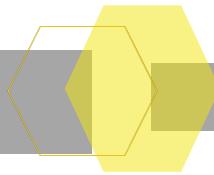


CONSTRUCTECH
ADVANCED STRUCTURED TECHNOLOGY

COMPANY PROFILE



**PROUDLY BEE
LEVEL I
B-BBEE 135%**



Introduction

Constructech is a South African based privately owned company that was established in 2016 with the goal of taking the current flagship in construction and growing it within the Southern Africa region by providing the trust and quality that our customers have learnt to rely on.

We specialise in Civil Construction and General Building for clients in the Governmental, Commercial and Residential Sectors. The strong growth of Constructech has been built on a foundation of consistently delivering construction projects to the highest standards. Since beginning as a small civil construction contractor in 2016, we have demonstrated an unbeaten track record for delivering high quality civil projects to our world class clients.

Over the years, the company has undertaken many challenging projects and accumulated skills, know-how and experiences in design and build solutions, project management services, building trades and related engineering works.

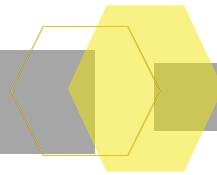
Today, Constructech takes on the role of main contractor for small to large projects and performs project management services to coordinate specialist trades for commercial projects. We also provide design inputs and engineering solutions as value-add services to our clients.

Our objective is to provide our clients with a professional and low stress experience when we are chosen to execute their projects. Our emphasis on clear communication and follow-through procedures ensures that the client's objectives are top priority in the planning and execution of all our processes.

We perform residential maintenance projects on private homes as well as Body Corporates. We have gained a reputation for doing high quality work with great customer satisfaction. Commercial maintenance projects include complete interior and exterior building maintenance as well as construction of buildings.

Renovations, Additions and Alterations are our specialty. No project is too small for us and we don't compromise on quality. We work hand in hand with appointed interior designers, direct contractors and other professionals to achieve remarkable results.

Constructech sees teamwork on every project as the key success element and is responsible for creating this environment, ensuring efficiency in the aspects of project and programme management.



Vision

To be the best Contractor in South Africa in the field where we are working.

To leverage the strong relationships that we build with our clients towards acquiring new projects via repeat business and a strong referral program

Our vision is to grow our multi-disciplinary team in order to offer a broad spectrum of specialist “Engineering, Construction and Management Consulting Services” and to become our Clients' preferred Professional Service Provider (PSP) of choice through excellence and efficiency in all aspects of the project life cycle. Whether it is a building project, civil engineering project, electrical engineering project, mechanical engineering project implementation of a project management system, or programme management of a multi-faceted initiative, Constructech will strive for excellence that will exceed expectations and set new standards!

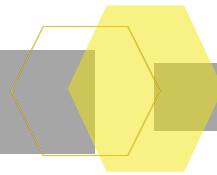
Mission Statement

To execute every project according to the market project management principals.

To procure projects at competitive pricing, provide safe working conditions and deliver quality work within reasonable time frame. We strive to continually improve our range of services as we discover new ways to assist our clients in delivering a complete solution.

Our company mission is to generate profit through providing excellent, cost efficient services, while building relationships with staff and clients alike, based on integrity and trust. Driven to satisfy our client's dynamic needs by creating sustainable solutions that exceed expectations. Anchor Maintenance is dedicated to the idea that every client is a long term relationship.





Our team

Our team is one cemented by a culture withheld by values designed to encourage teamwork, professionalism and specialization.

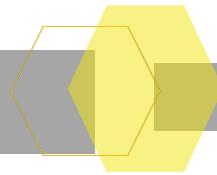
We are committed to employing the best people to ensure we retain the in-house knowledge and expertise required so that we continue to deliver the high quality service our clients expect. We believe in providing ongoing training and development opportunities for all of our employees and providing a work place environment that inspires them to be the best that they can be. This approach has resulted in a committed workforce that is dedicated to ensuring we remain leaders within our industry.

We pride ourselves on our professional attitude & continuous high standard of service, focusing on setting an industry standard for construction services nationwide. Our experienced and committed management team approach each project with the care and enthusiasm required to exceed our client's expectations, regardless of project size and value.

CEO – Verusha Govender



Verusha is one of the founders of Constructech and has since then completed a number of projects, each with a value of between R1m and R50m. her qualification in Business Management and Leadership and management has equipped her with the ability to cope with the demands of a constantly changing industry. Her ability to remain calm and focused under pressure, to motivate her team and to think laterally under all circumstances, has ensured that Constructech's clients are always provided with the best possible solution and product. Her previous experience, of over 6 years, in the commercial department equips her for her financial responsibility in the company, including the timely appointment of contractors and the formulation of reporting and change control formats to streamline the cost control process. She understands the importance of achieving your vision within any budgetary constraints and has strong relationships with our supply chain to guarantee best value is maintained for you. Verusha works closely with our Project Managers to ensure that all projects stay financially "on



track" and that project cost accounting records that are clear, concise and easily understood.

Qualifications & Training

- Business Management
- Leadership and management
- Construction Computer Software
- Civil Engineering

Managing Director – Keegan Govender

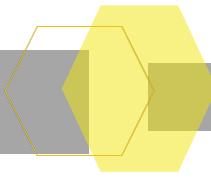


Keegan is an experienced Managing Director with a strong track record in managing and delivering projects successfully. Keegan has a flexible attitude toward project delivery and always ensures that Client requirements are incorporated into the programme without jeopardising quality. He is a very much a 'hands-on' manager, and has ultimate responsibility for the successful completion of the construction project and works closely with his teams.

Keegan has an excellent professional reputation and has built strong external client relations throughout his career. He has excelled in bringing together project teams and delivering high quality projects. During his tenure he has been responsible for leading and directing various projects and company operations and is responsible for operational leadership and driving the strategic plan to advance the company's mission and objectives. His belief is that it is absolutely critical that we are able to provide quality construction services for our customers no matter how big or how small the project is.

Qualifications & Training

- Construction Skills Certification Scheme
- Project Management with MS Project



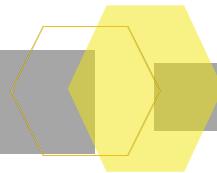
Senior Project Manager - Solomon Moliki Mashatole



Solomon has developed into an experienced Projects Manager who has a good construction background together with site management experience to assist him in effectively overseeing projects for clients. He is a reliable and valued team member at Constructech and strives to complete all his project on time and within the client's budget. His receptiveness to input and commitment to client satisfaction guarantee quality deliverables in a seamless transition from project initiation to completion. He ensures successful completion of all his projects by proactively managing the process and identifying potential challenges early on. This approach allows him to not only ensure the highest standard of work for each project, but also to create the best experience for each client through honest and effective communication and project adaptability. With his broad experience, demonstrated leadership qualities, he is able to commit to completing jobs to the highest standards.

Qualifications & Training

- Professional Construction Project Manager, SACPCMP
- BSc (Honours) Construction Management
- Computer Literacy
- Microsoft Office (Word, Power Point, Outlook, Excel)
- Microsoft Project
- CCS Candy Software
- Financial Management
- Project Planning, Execution, Monitoring & Control Advanced
- Team Management, Leadership and Problem Solving Advanced
- Understanding of Infrastructure Delivery Management System



Health and safety

Constructech adheres to the requirements of the Occupational Health and Safety Act (Act 85 of 1993), in conjunction with the Construction Regulations of 2014. Internal and contractor compliance is managed through documented work policies and procedures, with the application thereof being managed by means of routine audits and inspections. Our team works under the supervision of a qualified health and Safety Officer to ensure that productivity remains uninterrupted, whilst safeguarding employees, as well as the interests of relevant stakeholders.

All personnel are issued with safety equipment, and should an accident occur, work is stopped immediately, management is informed and the necessary action is taken without any delay.

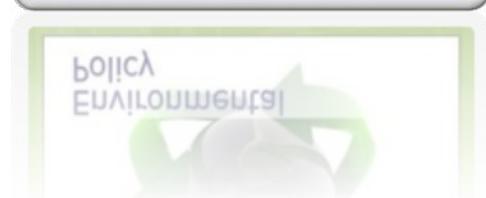
Management takes the health and safety policy as their participative responsibility along with continued education and awareness being maintained. The working conditions are fair and the health of the work force is always considered in planning and executing a work plan.

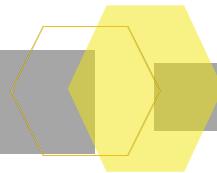


Environmental Policy

Constructech subscribes to the philosophy of retaining as much as possible of the natural flora and fauna.

Clearance of sites is done with minimum damage to the environment. Where possible the natural flora or fauna is reinstated after completion of work.





Quality Policy

- We have experienced and trained personnel who perform their functions and duties to the highest degree.
- We have the latest equipment required in our field, which is kept well maintained and suitably qualified and experienced operators to match.
- All work is fully supervised and our staff have been given the authority and responsibility for ensuring that the requirements of quality service are implemented and maintained.



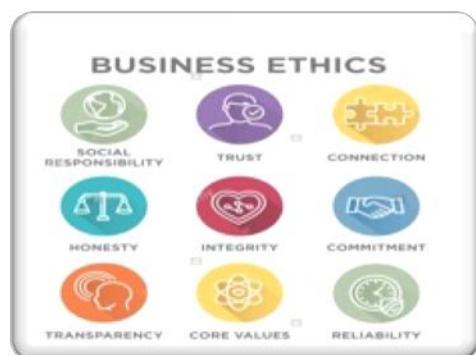
Constructech Quality Policy is aimed at achieving the following objectives:

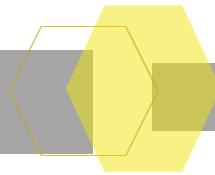
1. To effect the best possible workmanship using the best products offered by our suppliers.
2. To provide prospective customers with a high level of confidence and maintain that confidence by satisfying the customer's requirements.
3. To increase quality consciousness and workmanship in all company personnel.
4. To ensure that a contract is carried out within the agreed time scale.
5. Through realizing these objectives we are confident that we will improve our productivity and thus increase our profits.



Core Values and Responsibilities

- Integrity
- Honesty
- Innovation
- Service
- Initiative
- Technology





Responsibilities

Our Clients

Our clients are our first priority and we strive to realize their project expectations. We work as team players to develop trust within our value system in order to earn our clients respect.

Technical Excellence

We recognize our responsibility towards technical advancement and strive for the implementation of state of the art integrated engineering and construction solutions.

Services

With a vision of becoming a multi-disciplinary construction company, Constructech will offer a wide range of Construction, Project/Programme Management and Information Technology services. These will include, (although not limited to) the following:

Construction

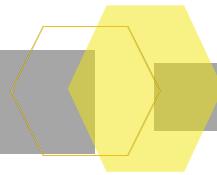
- Building maintenance
- Project Management & Consulting
- Developments
- Industrial, Commercial and Residential Buildings
- Low and middle income housing developments

Civil and Structural Engineering & Construction

Constructech offers our Clients innovative, cost-effective design solutions for their project requirements. We place particular emphasis on producing commercially viable designs.

Our scope of services include:

- The overall Engineering Concept with emphasis on Constructability
- All General Construction Services from start to handover in both disciplines
- Liaison and co-ordination with the client and project team
- Management and Execution of Financial and Contractual claims



Structural Engineering & Construction

- Single and multi-storey commercial, industrial and residential structures
- Reinforced and post-tensioned concrete, structural steel, masonry, timber and alternative lightweight materials

Civil Engineering & Construction

- Earthworks, storm water, services reticulation and roads
- Experience in commercial, industrial and residential development

BEE

The company has 100% black managed and owned a status (BEE) comprising of a black female director and endeavours to promote the disadvantaged whenever possible.

Constructech is a firm believer in taking a leading role in the recruitment and training thereof previously or Historically Disadvantaged Individuals. We at Constructech also recognise the social and financial imbalances of our society and seek to apply capacity building and training initiatives to address these areas.

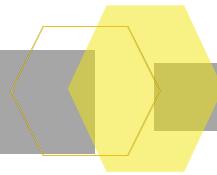
Approach

Constructech sees teamwork on every project as the key success ingredient and are responsible for creating this environment. The overall project manager is duty-bound in ensuring effective communication to all stakeholders and at all levels. Teams are built by combining the strengths of the individual members and refining skills to meet and exceed the Client's expectations. We also believe in a hands-on approach on all our projects. This is why a Director of the firm will always be in control of the key functions on a project. Constructech is equipped with the latest technology and has the necessary staff and resources to ensure the best professional service is provided at all times.

Experience

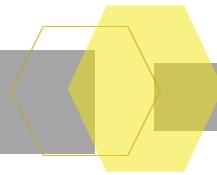
Constructech has a combined professional experience of some 30 years among its Principals and Members.

Constructech was formed by a group of individuals due to a breakaway from many multi-national companies. However, amongst this group of individuals there exists



a vast amount experience on the delivery of lucrative projects. Constructech will form alliances with other companies on a project by project basis, as and where required.

| NO | PROJECT | DURATION | VALUE | CLIENT | CONTACT |
|----|---|----------|---------|----------------------------------|----------------------------|
| 1. | 4 Unit complex | 6mnts | R3,5mil | Own | V Govender 081 380 2994 |
| 2. | New Mobile Offices, Parking and Fencing | 3mnts | R2,9mil | Department of Social Development | Kate Masuku 013-7663111 |
| 3. | Mavuya Low cost Housing (Part Contract) | 5mnts | R7mil | Implementing Agent Lukhozi Eng. | Frank 045-8392532 |
| 4. | New Student Accommodation- 136 Dikonia Avenue | 12mnts | R25mil | Go Pro | G Gounden 083 293 2128 |
| 5. | New Medical Centre for NHC Thohoyandou | 11mnts | R39mil | Nimpa Ltd | H Kohloffel 011-9190100 |
| 6. | Luxury Housing Development- Izinga Park (JV Contract) | 18mnts | R 54mil | TrapCam Developers | R Govender 074 882 9082 |



Conclusion

Constructech is a capable and dedicated multi-disciplinary management consultancy and construction service provider with the correct solution-based approach in meeting and exceeding our Client's expectations.

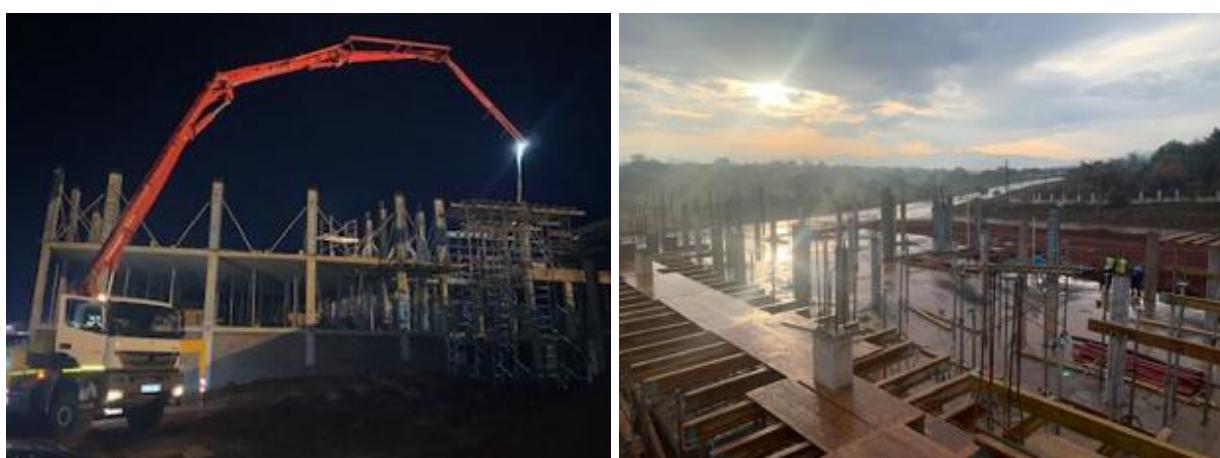
Our experienced and focused team are well placed and equipped and contain the correct experience and qualifications to carry out their functions with diligence and skill. It is our vision that Constructech be of service to all prospective Clients in the Private, Professional and Public sector.

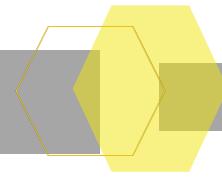
Please direct all enquiries and/or requests for additional information to Constructech on the details provided under the "contact us" section and let us provide you with excellent service, proving our motto of "In Pursuit of excellence.

IZINGA PARK DEVELOPMENT



NHC THOHO YANDOU





NEW MOBILE OFFICES & PARKING

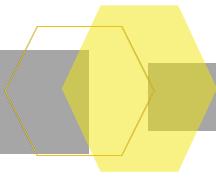


MAVUYA LOW COST HOUSING



STUDENT ACCOMODATION





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